

Paralympic Committee of India
Executive Committee Meeting Notice

**At Paralympic Committee of India Office, Jaisalmer House, 26 Mansingh Road, New
Delhi - 110011**

on 10th May 2024 at 11:30 AM

Below is the list of Members you had attended the meeting

SL NO	State/UT/Federation	Name
1	President, PCI	Mr. Devendra
2	Vice President	Mr. Satya Prakash Sangwan
3	Secretary General, PCI	Mr. Jayawant GH
4	Treasurer, PCI	Mr. Sunil Pradhan
5	Joint Secretary	Mr. Lalit
6	Joint Secretary	Mr. Diwakara T
7	Executive Member	Mr. Singarapu Babu
8	Executive Member	Mr. Shaminder Singh Dhillon

Secretary General, PCI, welcomed all the Board Members present in the meeting and requested Shri Devendra, President, PCI to Chair the meeting and take up the agenda one by one and members present to give their valuable suggestions and inputs.

Agenda No. 1

Confirmation of the minutes of the previous Executive Committee Meeting held at SAG Stadium, Bambolim, Panaji, Goa on 12th January 2024

Mr. Jayawant G H, Secretary General PCI, informed the House that the Minutes of the last GB Meeting were circulated and uploaded on the PCI website. If anybody has any suggestions, they can put that in front of the House for discussion

The Minutes of the last Governing Board Meeting held on 12th January 2024 were approved by the House unanimously without any objections or observations.

Agenda No. 2

Discussion regarding Paris Paralympic Games 2024.

The Secretary General informed the House that PCI is planning to send approximately **150 – 175** Member Contingent to the Paris 2024 Paralympic Games. Approximately 97 number of Athletes are expected to participate in 11 disciplines. Indian Team shall be participating in the following disciplines: Para Archery, Para Athletics, Para Badminton, Para Canoe, Para Cycling, Para Judo, Para Powerlifting, Para Swimming, Para Rowing, Shooting Para Sports, Para Taekwondo and Para Table Tennis.



He informed that the preparations of our Para Athletes are going well at various Coaching Camps within India as well as abroad under the guidance and supervision of PCI with the support from Ministry of Youth Affairs and Sports (MYAS), Sports authority of India (SAI) and Govt of India.

Vice President, PCI Mr. S.P. Sangwan informed the House that PCI is targeting more than 25 Medals. To achieve this target PCI is extending all possible support to its Para Athletes with the support of MYAS, SAI and our CSR Partners. He further emphasized that if any Athlete is facing any issue with regard to training or equipment, PCI will ensure that the needs of the athletes are fulfilled so that they are able to perform their best.

President PCI informed that a core working group will be formed having dedicated responsibility with regard to Accreditation, Logistics, Arrival Departure, Kit and CSR etc. The Kit of the Indian Para Team will be the same as that of the Indian Olympic Team participating in the Paris 2024 Olympics / Paralympics. He further emphasised that the Kits should be provided at least 10 days before and should be of appropriate size as per the details provided by them and proper support should be provided by the vendor keeping in view the specific requirement of our Para Athletes.

The finalisation of the kit for the Paris 2024 Olympics needs to be completed by 15th June. This process must be done in coordination with the STCs/SAI/MYAS and other relevant federations to ensure all requirements and standards are met. Timely completion is crucial to allow for adequate preparation and distribution. If the kit is to be purchased then a 3-member Committee shall be formed for the same.

A proper inventory of all the logistics should be maintained and the details should be provided to the Board.

President PCI suggested that extra T-shirts / PCI flags/ Pins should be provided to the President/ Secretary General / Chef de Mission / Deputy Chef de Mission so that the same can be exchanged as souvenirs with the other participating Nations / International Paralympic Committee (IPC) / Asian Paralympic Committee (APC) etc.

The Chef de Mission for the Paris 2024 Paralympic Games will be changed and the name of the new Chef de Mission will be finalised later after due discussion with SAI/ MYAS and PCI Board Members. Mr Gursharan Singh has already been CDM twice for the Asian Para Games and once for the Tokyo 2020 Paralympic Games and now a new person should be given a chance who has experience and can contribute to PCI in the future.

Mr. Lalit suggested that the Theme song for the Olympic / Paralympic should be the same so that our Para Athletes get recognition similar to that of able-body athletes.

A build-up media campaign will be initiated to mark the 75 days / 50 days/campaign for the Paris 2024 Paralympic Games.

The House applauded and was confident that the Indian Team will give its best ever performance in this prestigious Games.

Agenda No 3

Selection of Team for the Paris Paralympic Games 2024

The Secretary General informed the House that based on the quota made available by the organising Committee the selection of the team shall be finalised based on the merit of the



individual sportsperson. However, for Para Shooting and Para Badminton teams will be finalised based on their respective quota received from the organising committee for their respective events.

Mr. Diwakar, Jt Secretary emphasised that the selection procedure should be fair and transparent and in tune with the IPC, Local Organising Committee (LOC) and MYAS guidelines. He further informed that PCI will ensure that the deserving Para Athletes are selected on a merit basis and will extend all the support required. He further suggested that the Coach will not be part of the selection committee if his / her athlete is part of the selection trail.

President PCI reiterated that PCI will send its best team and will try to win maximum Medals and will ensure that India rises to a better place in the Medal Tally with the support of Govt of India, CSR Partners, Coaches, Technical Officials and most importantly the hard work of our Para Athletes. He also emphasised that we should also focus on increasing Women' Participation.

The House appreciated and supported the same.

Agenda No 4

Finalization of Annual Sports Calendar 2024-2025 – PCI

The Secretary General informed the Board that PCI has submitted the ACTC for the 4 Sports governed by PCI and has requested Govt Support for organising National Coaching Camps (Senior/ Junior – Men and Women), International Competitions, Selection and preparatory camps for various International Competitions, International Competitions in India and National Championships.

He further informed that a communication will be sent to all the Chairperson STCs to submit the Annual Sports Calendar for 2024-2025 and the same shall be published on the PCI website.

Mr. Lalit, emphasised the need for regular sporting events and training camps to improve the performance of the Players so that they can be better medal prospects. He also suggested that if the said information is available on the PCI website this will help the athlete in planning their training and participation.

President PCI emphasised that all the Competitions conducted under the aegis of PCI should have proper videography and should be on schedule.

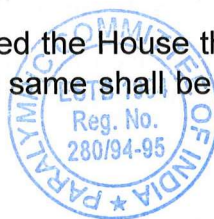
The House unanimously approved the same.

Agenda No 5

Discussion of the Financial Situation of PCI

The House discussed at length the current financial situation of PCI. As per the details provided by the Accounts Department PCI has to make an approximate 4 Crore outstanding payment towards refund to Para Athletes and expenses incurred under various heads for Paris 2022 World Para Athletics Championship, Hangzhou 2022 Asian Para Games and New Delhi 2024 Para Shooting World Cup.

Mr. Sunil Pradhan, Treasurer informed the House that PCI has started the process to clear the above outstanding dues and the same shall be cleared at the earliest and emphasised



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that a more clear and robust financial structure of PCI should be developed. Proper procedure for approving expenditure and bills should be followed.

Secretary General suggested that provision for Corpus fund should be made and it should be used only in case of emergency and not for regular expenditure.

The House supported and approved the above unanimously.

Agenda No 6

Discussion regarding fake emails and Court matters

Mr Singarapu Babu raised concerns regarding various fake emails that have been circulated to various stakeholders of PCI including MYAS and CSR partners. Complaints have been made against the following people:

1. Mr Satyanarayana
2. Mr Chandrashekar
3. Mr Diwakar
4. Mr Lalit Thakur
5. Mr J.P Singh
6. Dr. Deepa Malik
7. Mr Satyapal Singh
8. Mr Rahul Swami
9. Ms. Pushpa
10. Mr Azamulla
11. Mr Gopi
12. Mr Vivek Saini
13. Ms Sharandeep Kaur
14. Mr. J.P. Nautiyal

Mr. Shaminder Singh Dhillon said that this is a serious issue and strict legal action should be taken against the miscreants who are circulating these emails.

Secretary General informed the House that apart from this there are various athletes and members from the disgruntled group who are filing Court Cases that have no legal and factual base, the reputation of PCI is being tarnished and damaged due to this and PCI has also to bear a lot of legal expenditure to deal with unnecessary and baseless legal cases.

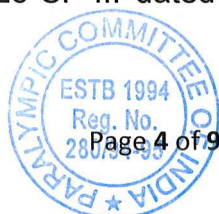
President PCI suggested that a 3 - Member Committee should be formed that will look into the genuineness of these complaints and also look into the legal angle to restrict this issue. He requested the Board to suggest the names of the 3 Member Committee.

Secretary General, PI suggested the Committee should have one specially abled person, one Para Athlete and one Lawyer. The Committee on formation shall ensure that they submit their report within 30 days to the Board.

Vice President, PCI Mr S.P. Sangwan further raised the concern over the increased number of Court Cases and the expenditure incurred on them. He suggested that efforts should be made to withdraw the long pending cases and should try to resolve the issues amicably.

Mr. Jayawant GH informed the House that PCI is in receipt of letter from Ministry of Youth Affairs and Sports ref no 94-5/2023-SP-III dated 19th April, 2024 regarding Complaints /

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Grievance w.r.t Paralympic Committee of India, wherein PCI was requested to furnish the comments with regard to the same.

Treasurer, PCI Mr Sunil Pradhan suggested that an independent Inquiry Committee should be formed today itself to look into the above said matter. The suggestion was unanimously accepted. The President PCI was also of the same opinion and suggested the following members for the Committee:

1. Mr. R. Murali, BA LLB (MA), International Para Athlete
2. Dr. Gopal Ram Parihar, Assistant Professor, JNU ,New Delhi
3. Mr. Giriraj Singh, Paralympian and Dhyanchand Awardee

Mr. Satyanarayan, Chairperson STC (Para Athletics) will be no longer looking after the Para Athletics till the time the inquiry committee submits its report. Till then the Committee submits its report to the Board, Secretary General, PCI will look after the Para Athletics.

The House unanimously approved the same.

Agenda No 7

Any other subject with the matter the permission of the Chair

a. New Appointments in Paralympic Committee of India

Secretary General informed the House that there is a steep increase in the growth of Para Sports and therefore PCI needs to expand to cater for the needs of the growing Paralympic Movement in India. Previously few applications have been received from professionals in various fields like media, administration, communications, and HR.

The Vice President, Shri S.P. Sangwan suggested that keeping in view the urgency of requirement in view of the upcoming Paris 2024 Paris Paralympic Games the candidates shortlisted in the field of Administration, Sports Performance and Brand Communication should be confirmed and issued appointment letters so that they can assume their duties latest by 15th May, 2024.

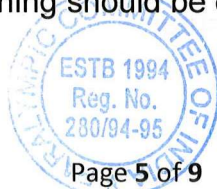
The President authorised 3 Member Committee comprising of Mr. Jayawant GH, Secretary General , Mr. Sunil Pradhan, Treasurer and Mr. Diwakar, Jt. Secretary PCI to finalise the said appointments.

He further informed the Board that keeping in view the continuous and tireless contribution of Mr Rahul Swami, he shall be redesignated as Chief Executive Officer (CEO).

The Board was informed that Mr Rupinder Singh will be heading the Media Team of PCI and shall be supported by Mr. Mahavir Rawat for the Paris 2024 Paralympic Games.

Additionally, the term of Mr Azamullah to be extended till Oct 2024

Secretary General emphasised that the provisions of recruitment of employees funded by the Government budget and empanelment of high-Performance Directors and other support staff for better functioning should be explored.



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President further emphasized that the salary of the employees of PCI should be as per the current market standards and accordingly the employees whose salary is not matching their experience and qualification should be revised.

The above matters were approved by the Board unanimously.

b. Matter regarding PCI Website

In order to maximise the impact of the upcoming Paralympic Games, a decision was made to engage new companies for website development and social media management. This will allow us to benefit from the specialisation and experience of external agencies in crafting a strategic media campaign. By partnering with these experts, we aim to create a comprehensive and engaging online presence that will effectively promote the Paralympic Games.

Secretary General informed the House that the services with Iscience Inc for the retainership and maintenance of PCI website www.paralympicindia.org.in shall not be renewed further and shall expire on 31.5.2024.

There is a steep growth in the Para Sprots and Number of Para Athletes therefore it has become necessary to have a better and more information specific website as per the guidelines of the Ministry of Youth Affairs and Sprots. It has also been brought to the notice that in the past also there were complaints against the working of I science. He further informed the House some members raised concerns over Iscience Inc. not having a proper GST number and doesn't have a proper Organisation Structure and registration.

Mr. Sunil Pradhan raised his concern that Mr. Nagaraj. D has been representing himself as Director Iscience and it is very unfortunate that till day, he has not submitted the Company's PAN Card or GST number.

Accordingly, the vendor is instructed to hand over all the tangible and intangible belongings purchased and issued in the name of PCI to the Federation. Accordingly, Mr. Nagaraj. D, Director Iscience shall also hand over the password and social media handles to the Federation.

Mr. Nagaraj. D , Director, Iscience Inc. shall not use or divulge, use or misutilise any information of Federation available with them.

The Board approved the same and suggested that a new vendor should be shortlisted and it should be ensured that the website should be as per the Ministry of Youth Affairs and Sports guidelines for the National Sprots Federations (NSF).

As directed by President, the House appointed a committee for finalising agencies for Website and Social Media.

Members of the Committee are-

1. Shri. Devendra, President
2. Shri. Jayawant G H, Secretary General
3. Shri. Sunil Pradhan, Treasurer
4. Shri. Rahul Swami. Chief Administrator

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c. Election of Athletes' Council Representative.

Secretary General informed the House that since Shri Devendra is now serving as PCI President he cannot be a part of the Athletes' Commission representative and therefore new names have to be proposed so that the position can be filled at the earliest through elections to be conducted during the next National Championship.

d. Formation of a new Internal Complaints Committee Under the POSH Act.

It is decided that since a new board has come up, we should revise the internal complaints committee headed by a new female member of the governing board. The committee shall address complaints with the utmost seriousness and resolve them urgently. The Committee members will be as follows:

1. Dr. Sutapa Chakarabarty – Chairperson
2. Internal Members
 - a. Mr Promod Bhagat- Senior Male Athlete
 - b. Ms Veena Arora - Senior Female Athlete
3. External Members
 - a. Ms Kalyani Sachan- Heads an NGO involved in Social Work and Women empowerment
 - b. Ms Nidhi Tomar- Advocate

e. Notification to Government of India about major Para Athletics Events in 2025

Mr Lalit Thakur, Jt. Secretary PCI suggested that a proper notification should be sent to concerned Ministries and Departments of Government of India about the two major Para Athletics events that PCI shall be hosting. The first is the inaugural Para Athletics Grand Prix in February 2025 and the second is the Para Athletics World Championship in October 2025. These events aim to promote inclusivity in sports, elevate our International Sports reputation and are important milestone in the roadmap to India's bid for Olympic / Paralympic 2036. The President emphasised that all the Members should start working for the same immediately and proper teams should be made for smooth and successful organization of these major events.

- f.** Vice President, S.P. Sangwan informed the House that all our Para Athletes should strictly adhere to the guidelines of NADA and WADA. A proper guidance should be provided to Athletes in case they are on some Medication. A Nodal Officer should be appointed by PCI who can guide the athletes with regard to the banned substance by NADA / WADA and also timely submission of TUE to the IPC / LOC. The Board will decide the name of the NADA Nodal Officer and the same shall be circulated to all the concerned authorities and Para Athletes

It was further decided that PCI will put strict guidelines to restrict and reduce the number of Dope Cases and an explanation will be asked by the Coaches of the athletes who are found Dope positive.

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- g. Treasurer PCI informed the House that since there are tenure restrictions in the law therefore the continuity of the Auditor continuity is to be checked under the Societies Act.
- h. IPC and other stake holder should be informed about the updated communication details and new emails in their communication and records.
- i. Jt. Secy Mr Diwakar suggested that the "Own Cost" entry of athletes should be stopped as it leads to unnecessary controversy and bad publicity for PCI. Till the time PCI becomes financially Strong, "Own Cost" can be sent based on strong recommendations from the State Associations.
- j. The Board decided that The President, Secretary General, Treasurer and Chief Executive Officer can appoint marketing agencies and decide their fees to raise funds for the PCI.
- k. Withdrawal of Suit filed against Col. Onkar Singh Yadav (Retd.) Ex C.E.O., PCI**

Secretary General, PCI suggested that PCI should withdraw the legal Suit filed against Col. Onkar Singh Yadav (Retd.) Ex C.E.O.(Defendant) Paralympic Committee of India

The House unanimously resolved to withdraw the legal Suit filed against Col. Onkar Singh Yadav (Retd.) Ex C.E.O.(Defendant) Paralympic Committee of India, in the Hon'ble Court of the City Civil Judge, Bangalore in O.S. No 8941 / 2019 Court of the City Civil Judge, Bangalore in O.S. No. 8941 / 2019.

l. Withdrawal of Suit filed against Rao Inderjit Singh, Ex President, PCI

Vice President, PCI Mr. S.P. Sangwan suggested that PCI should withdraw the ongoing legal Suit filed against Shri Rao Inderjit Singh, Ex President, PCI.

The House unanimously resolved to withdraw the legal Suit filed against Rao Inderjit Singh, Ex President PCI Paralympic Committee of India, in the Hon'ble Court of Bangalore in O.S. / 00003467 / 2019 Court of the City Civil Judge, Bangalore

- m. President PCI emphasised that PCI should make every possible effort to adopt impartial and transparent selection procedures. Judicious selection of national teams for participation in major international events should be based on merit and with the objective of enhancing national prestige and bringing glory to the country.

Mr. S.P. Sangwan , Vice President reiterated that the Selection Policy of PCI should be in conformity with the guidelines of SAI, MYAS, Govt of India , IPC and LOC. He suggested that Sports Committee for the upcoming prestigious Games and International Championship for the sports governed by PCI should be formed .

The House suggested that as per PCI and MYAS guidelines the following should be part of the Selection Committee :

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Chairperson : President PCI or his Nominee

Member : Chairperson, STC

Member : International Sports Person of respective discipline (able bodied/ Differently Able of the same Sport)

Member : One qualified Technical Official of respective discipline

Member : One Former Para Athlete and or former Sports Person of National Repute

Member : One Office Bearer

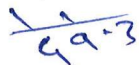
Convenor : Chief Executive Officer / Chief Administrator

Selection Committee Meeting should have minimum quorum of 4 Members

The Selection Committee in consultation with the Team Coach / National Coach , Sports Science experts will evaluate the progress and performance of the sports persons in Coaching Camps and make necessary recommendations for elimination / inclusion.

All the points discussed under Agenda 7 (Point a to k) were approved by the House without any objection.

Vice President, Shri S. P. Sangwan extend vote of thanks to the Members present.



Devendra
Padma Bhushan, Khel Ratna Awardee
President, PCI





Jayawant G H
Secretary General, PCI